

CAREER MANAGEMENT

CAREER TRANSITIONS has the expertise and resources to help your company achieve effective transition planning and talent management.

~ OUTPLACEMENT SERVICES

- The only full service residential outplacement program in the area
- Offers structure to the termination process
- Reduces the possibility of workplace violence
- Reduces the possibility of retaliatory litigation
- Reduces HR time investment in the planning stage, the actual termination process, and messy follow-up
- Maintains morale for remaining employees
- A strategically gracious way of removing a terminated employee
- Ensures the employee manages their new-found freedom in a positive manner

~ EXECUTIVE COACHING

- Sharpens the leadership skills of high-potential individuals
- Corrects management behavior problems such as poor communication skills, failure to develop subordinates, or indecisiveness
- Decreases the failure rate of newly promoted managers
- Corrects employee relations problems, i.e., poor interpersonal skills, disorganization, demeaning behavior
- Provides the required management and leadership skills to technically oriented employees

~ TRAINING & ORGANIZATIONAL DEVELOPMENT

- Strategic Planning
- Organizational communication process
- Team building

Solutions in Recruiting, Staffing and Career Management

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